



Back to School  
Night  
Presentation



# Holy Family School Prayer

Gracious and loving Father, Lord of heaven and earth, we offer you thanks and praise this new day.

Each and every day is a special gift of grace and a sign of your boundless love for us. Jesus, we are ever thankful for the abundant blessings that you have poured forth on Holy Family Catholic School.

What was once a prayer is now a reality. From the school's earliest moments, we have sought to do your will. Continue to protect us with your strength. Holy Spirit, life of our souls, bestow your gifts on our School board, our staff, our parents and our children.

Grant us the gifts of wisdom, understanding, knowledge, counsel, fortitude, piety and fear of the Lord.

Lord, may this school be a shining light in our world and may it be a place where all are welcome.

Holy Mary, Mother of God, pray for us.

Saint Joseph, Guardian of the Holy Family, pray for us.  
Amen.



# Faith Update

- Chaplains at Holy Family
  - Welcome Fr. Roopesh and Fr. Lijo
  - Opportunities for the Sacrament of Confession
  - Visit classroom
  - Build community at lunch, recess, dismissal, and arrival

# Highlights

- Enrollment: 615 students
- Student: Teacher Ratio: 16:1
- Started monthly Adoration
- NWEA MAP scores from spring 2024 median achievement
  - Math: 72 percentile
  - Reading: 74 percentile
  - Language: 76 percentile
  - Science: 85 percentile(Ex: Our medial student score is better in science than 85% of students Nationally.)
- PSIA placed 3rd at the State AA competition
- One Act Play placed 1st at State competition
- Expansion of Student Support Services



# School Safety

A background image showing a black golf cart with a canopy parked in a lot. Several students are sitting in the cart. In the background, there are trees and a paved area. To the right, a person is standing near a blue handicapped parking sign.

## Driving

- Drive slowly and safely
- Look for pedestrians
- Be cautious

## Parking

- Park in Hope lot or front parking lot
- Walk students to the campus

## Security

- Follow directions of security guard and staff
- Check-in at the front office
- Wear visitor badge

# Middle School Update: Advisory

---



## Themes by Day

Digital Literacy and  
Personal Finance

Student Check-ins, Study  
Hall, Motivation

Brain Break

Note Taking and Study  
Skills

Relationship Building

---



## Next Steps

Student round tables

Houses

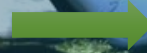


# Student Expectations



Growing in virtue, one choice at a time

- Responsibility
- Respect
- Kindness
- Self-Control

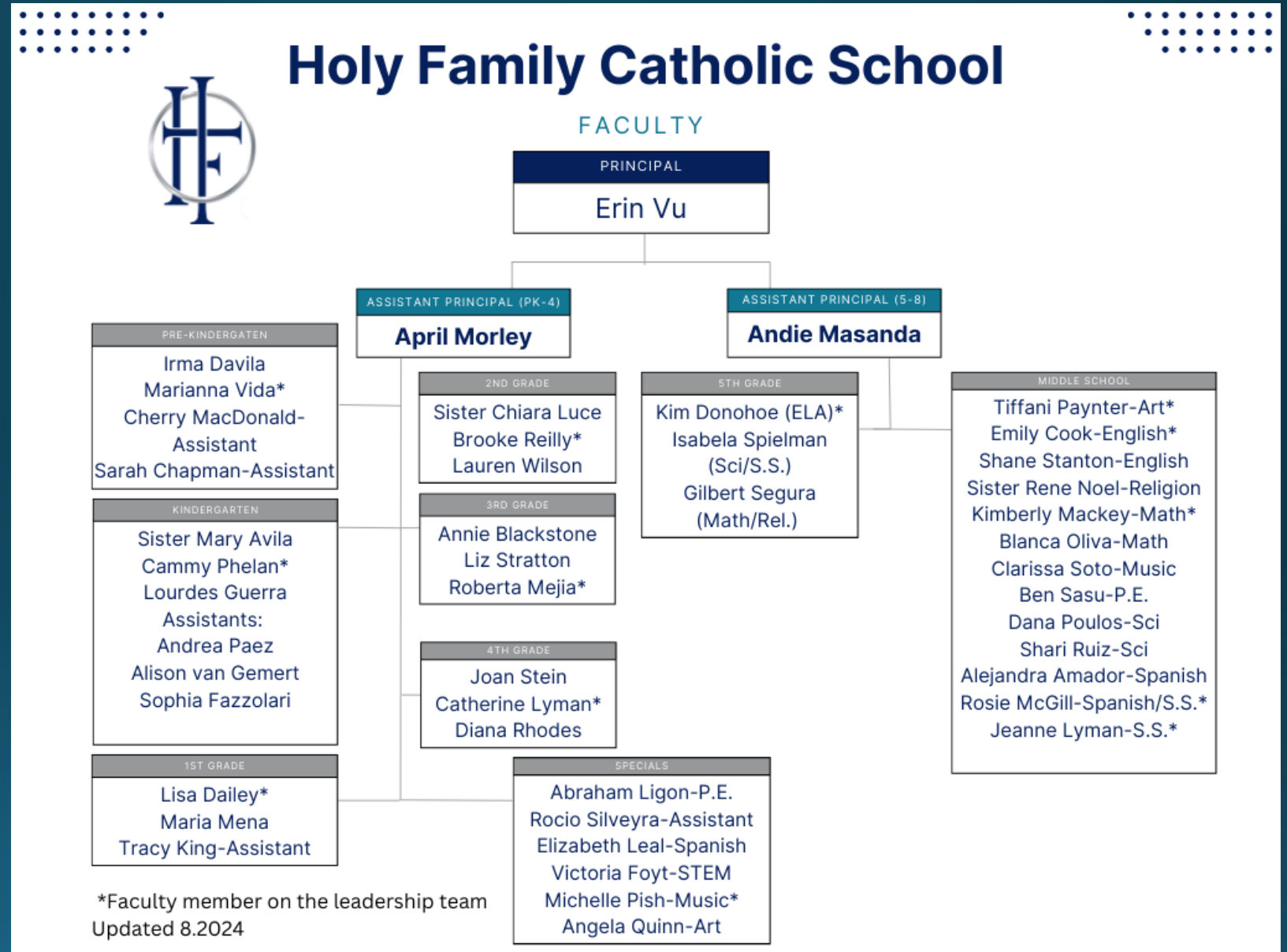


School Discipline

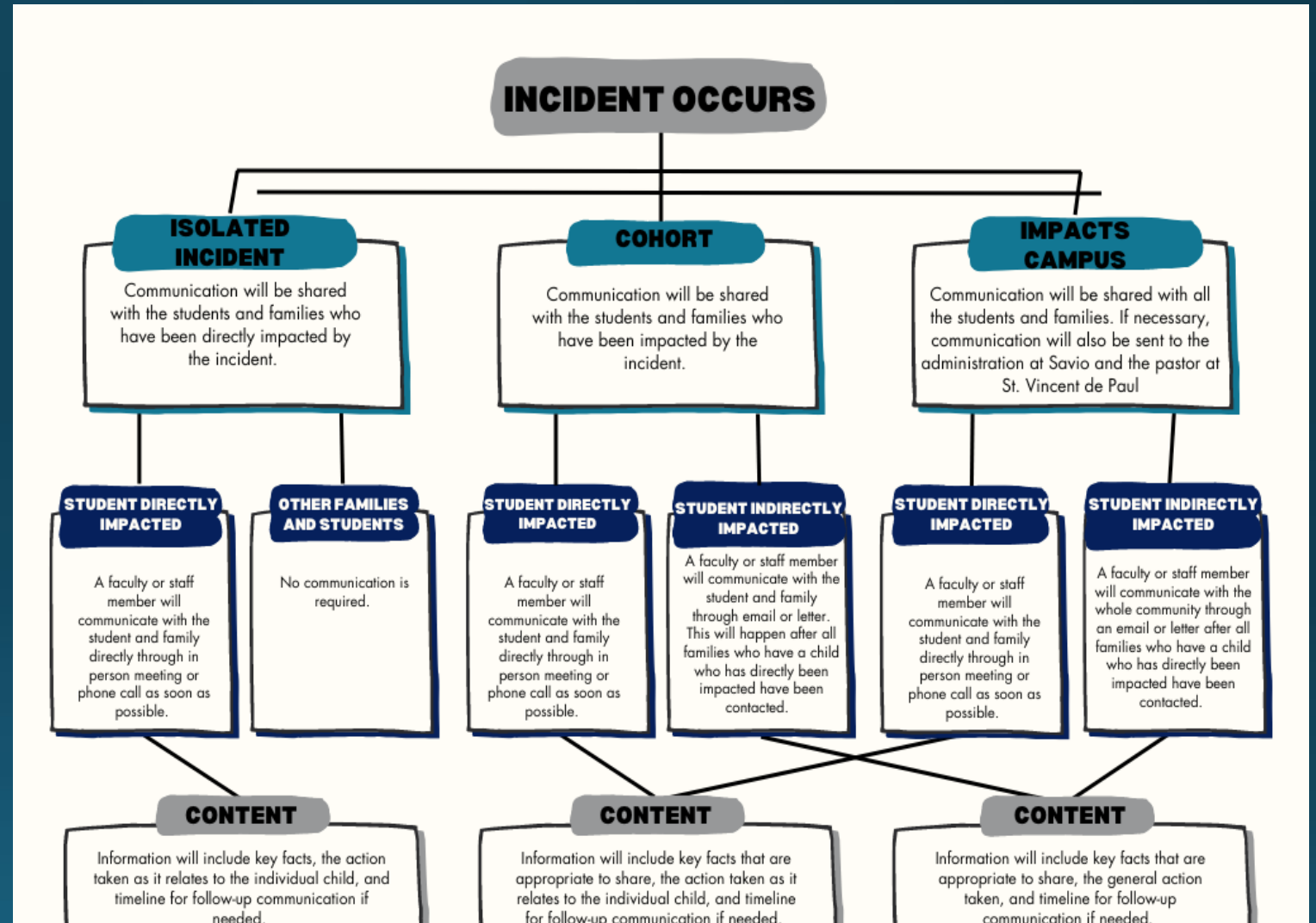
- Level 1: Behavior addressed by faculty
- Level 2: behavior addressed by the administration
- Level 3: behavior addressed by the administration

# Organization Chart

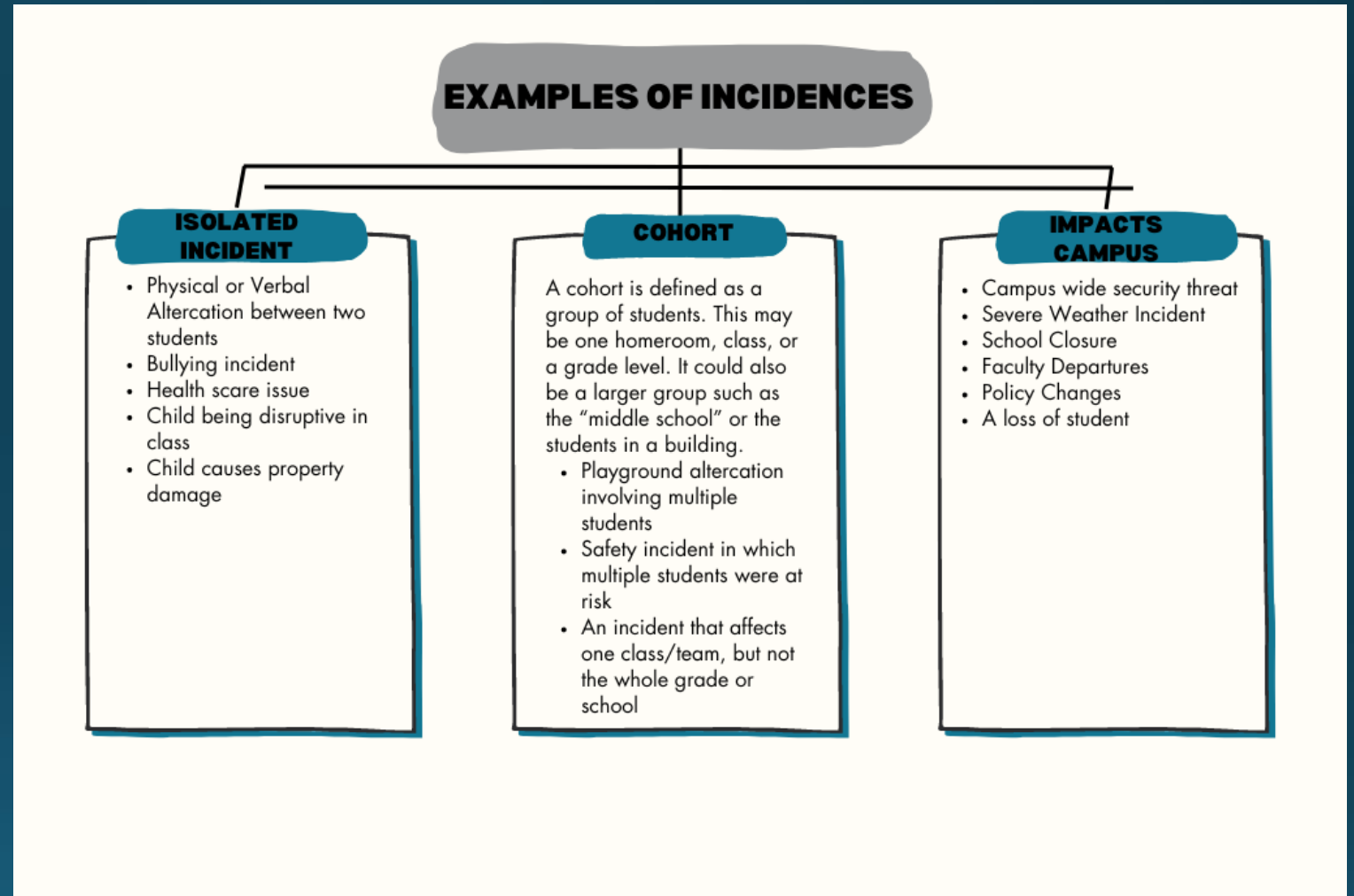
Available on School Website



# Communication Flow Chart



# Examples





# Play Space Update

- Scheduled Installation date is the week of September 16.
- Playground Design

# Important Information

Tutorials offered weekly

Agenda

Absent

- Contact teachers
- Often the best time to complete missed assessments is during tutorials

Concerns?

- Contact the teacher first



# Get Involved!

PSIA  
(grades 1-8)

Choir  
(grades 3-8)

STEM Club  
(grades 3-8)

Safety Patrol  
(grades 5-6)

Athletics  
(grades 5-8)

Student Council  
(grades 5-8)

Angels for Life  
(grades 6-8)

Earth Hour  
(grades 6-8)

Want something  
else? Speak with  
Ms. Masanda or  
Mrs. Vu



Respect the Past  
Celebrate the Present  
Build the Future

# Holy Family Board of Advisors

The Holy Family Catholic School Board of Advisors is comprised of:

The Superintendent of Catholic Schools, Pastor of St. Vincent de Paul Parish, School Principal, School President and Advisors. The composition of the Advisors cannot exceed 50% current parents.

Members serve a 3-year term. Can serve up to 3 terms. Members names are updated on the website in September.

Board approved summary minutes are posted on the website starting the end of September. These reflect the previous board meeting minutes





# Build the Future Strategic Plan Overview

# Build the Future Strategic Plan Areas of Focus

**GOVERNANCE  
STRUCTURE AND  
LEADERSHIP**

**FINANCIAL  
MANAGEMENT &  
SUSTAINABILITY**

**ADVANCEMENT  
AND FUND  
DEVELOPMENT**

**CATHOLIC  
MISSION,  
IDENTITY, AND  
CULTURE**

# Build the Future Strategic Plan Continued

**STUDENT  
ACTIVITIES AND  
PROGRAMS**

**COMMUNICATION  
AND MARKETING**

**ACADEMIC  
EXCELLENCE**

**FACILITIES,  
GROUNDS &  
BEAUTIFICATION**

# Build the Future (BTF) Strategic Plan Communication

The Board of Advisors met on August 3rd to review the plan overview.

Three areas of focus were discussed:

- *Catholic Identity, Mission, and Culture*
- *Academic Excellence*
- *Student Programs and Activities*

The plan template is being created for committees to input their work and action steps taken this year; for all areas highlighted in the plan overview.

Updates on action steps and results will be shared at least quarterly with the HFCS community and ongoing work will be reported in the Board of Advisors minutes.

The overview was developed from accreditation report recommendations, surveys, and strategic implementation actions already in place.





# Financial Overview

# Revenue & Expenses 2023-2024

Operational Revenue: \$6,297,871

Tuition and Fees: \$5,558,110

Less Tuition Assistance Given (\$ 576,615)

Fundraising Support: \$ 686,520

Restricted Grant Revenue: \$ 228,173

Diocesan/Parish Support: \$ 227,724

Other Income: \$ 173,959

Operational Expenses: \$5,803,565

Salaries/Benefits/Taxes: \$3,925,417

Operations: \$ 1,475,938

Adv/Mktg Expenses: \$ 156,794

Debt Service: \$ 204,456

Additional funds were given to principal downpayment

# Our commitment to a vibrant and diverse community

---



*"Every family who desires a Holy Family education should have access to one."*

Total amount tuition assistance given 23-24 : \$ 576,615

Total number of families assisted: 89

Total students assisted: 151

How important  
tuition assistance  
is to our Holy  
Family  
community.

❖ "I never thought we would ever need tuition assistance help, until my husband suddenly lost his job due to company downsizing. At a time when all was falling apart, the school was able to support us and our two children staying at Holy Family Catholic School."

***Holy Family Parent***



❖ "We cannot thank the people who contribute to the Holy Family fundraising enough for the tuition assistance we received this year. This generosity helps us afford sending our son to this school. We are thankful and blessed."

**Holy Family Parent**

# We are committed to our faculty and staff!



**IN RECENT YEARS, WE  
HAVE ENSURED THAT  
OUR TEACHERS MAKE AT  
LEAST 90% OF WHAT  
RRISD SCHOOL  
TEACHERS MAKE –  
ALMOST A 10%  
INCREASE OVER THE  
PAST 2 YEARS**

**TO ENSURE STAFF CHILDREN  
CAN ATTEND HFCS/SAVIO,  
SHOULD THEY WISH, EACH  
STAFF MEMBER IS ELIGIBLE  
FOR A TUITION GRANT OF  
UP TO 50% PER STUDENT AT  
EITHER SCHOOL.**

# Federal/State Grants



## EANS FUNDING

(Emergency Assistance to Non-Public Schools)

## GAP FUNDING

(Governor's Assistance to Private Schools)

**\$228,173**

# Proposed Budget 2024-2025

---

Operational Revenue:	\$6,224,137
----------------------	-------------

Tuition and Fees:	\$5,777,225
-------------------	-------------

<i>Less Tuition Assistance</i>	<i>(\$ 634,738)</i>
--------------------------------	---------------------

Fundraising Support:	\$ 763,000
----------------------	------------

Diocesan/Parish Support:	\$ 181,600
--------------------------	------------

Other Income:	\$ 137,050
---------------	------------

Operations Expenses:	\$6,281,468
----------------------	-------------

Salaries/Benefits/Taxes:	\$4,268,953
--------------------------	-------------

Operations:	\$1,617,397
-------------	-------------

Advancement Expenses:	\$ 189,654
-----------------------	------------

Debt service/Interest Pymt:	\$ 205,464
-----------------------------	------------

# Holy Family – An Amazing Investment - A Great Value



**Tuition Range in the area is  
\$ 7,500 - \$26,000**

**Holy Family is \$9075**

- Top Notch Academic Programs – PSIA District Champions, Texas State Science Fair award winners, first place in PSIA One Act Play last year.
- Competitive sports program in the CAPPs League with a full time Athletic Director and stipend receiving coaches.
- A strong commitment to our Catholic faith (Formation at its highest level, Faith in Action class, Angels for Life club, regular mass and adoration, and of course, our Dominican sisters and priests who are present often.)
- Extremely competitive tuition rates as compared to our surrounding area and school size.

# What makes Holy Family so special?



- ❖ "You can find a good education anywhere, but you can't find the faith-filled community that we have here at Holy Family. "
- ❖ "We are passionate about a Catholic education for our children because we see it as an investment in the whole being, not just the mental education and growth, but also their physical and spiritual well-being. Our children are getting that here"
- ❖ "The faculty and staff of Holy Family continue to pour the love of the Holy Spirit into the kids as an extension of their personal values. We are blessed to be here. "

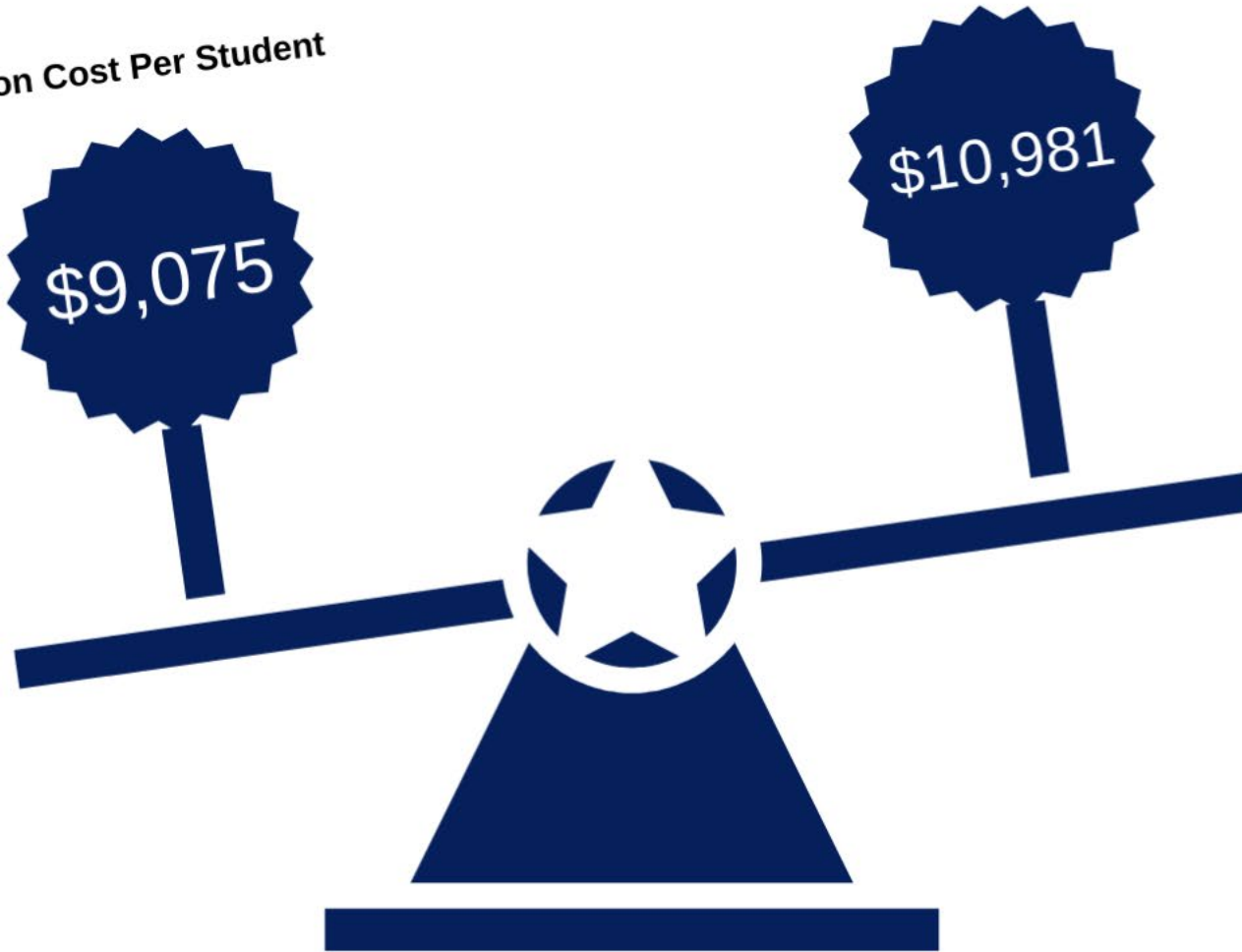
# The Gap Explained

Tuition Cost Per Student

\$9,075

Actual Cost per Student

\$10,981



2024-2025  
Gap

\$1906  
per student

# Key Factors in Keeping Tuition Increases Affordable

- ✓ Strong enrollment – Refer your friends. You are our best marketing tool.
- ✓ Angel Fund Annual Appeal – Reach our goal of \$350,000 with increased parent participation.
  - Tax-deductible way to help close the gap between actual cost of education and tuition
  - 100% participation – every dollar is important and appreciated.
- ✓ Highly successful Gala – (Goal: \$103,000)
  - Attend, be a sponsor or refer a sponsor, donate or procure a silent or live auction item, volunteer, take out an ad in the program.
- ✓ Continued participation in Run W/ The Angels (Goal: \$90,000)
- ✓ Employer matching donations
- ✓ Increased Raise Right participation

# Week of Giving Overview

- ❖ This year's Annual Fund appeal – 5 days of giving in honor of 25 years of Holy Family Catholic School
- ❖ Turn our full year appeal asks into 1 condensed week. All communications, marketing, social media and energy will be much better spent in this condensed fashion.
- ❖ September 23-27
  - ❖ WE NEED 100% parent participation.
  - ❖ Give or commit(pledge) an amount to the Angel Fund Annual Appeal
  - ❖ Our students will have an opportunity to participate as well – sacrificing to do acts of kindness, extra prayer time, chores, etc.

Holy Family Catholic School  
**Five Days of Giving**  
***Together We Thrive!***



**#5DAYSOFGIVING**



# Annual Fund Chairs Forrest and Michelle Higdon





# RaiseRight™

You And Your Family And Friends Can Support Holy Family By Doing  
Your Everyday Shopping At No Cost To You!

Ready!  
Set!  
Shop!

Shop online with over 450  
Brands/Sites via  
RaiseRight.com or the RR  
App

Each brand has  
a REBATE % that they give  
back to HFCS with every  
purchase !  
Up to 20%

Double your earnings  
for Holy Family by  
buying gift cards AND  
then use them to shop  
on-line. Holy Family  
gets the rebate from  
The gift card purchase  
and the on-line  
purchase.



# SAVE THE DATE

**SEPTEMBER 23-26, 2024**  
**ANGEL FUND WEEK OF GIVING**  
*APPEAL LETTERS MAILED SEPTEMBER 6*

**OCTOBER 11, 2024**  
**ALL FAMILY SOCIAL**  
*HOLY FAMILY PAVILION*

**FEBRUARY 22, 2025**  
**25TH ANNIVERSARY GALA**  
*KALAHARI RESORT*

**MAY 9**  
**RUN WITH THE ANGELS**

# THANK YOU FOR YOUR ATTENTION!

- If you have any questions regarding the strategic information that we have shared this evening, please contact the Office of the President at [DKelemen@holyfamilycs.org](mailto:DKelemen@holyfamilycs.org) to schedule a call or a meeting.
- If you have questions regarding any of our Advancement initiatives or if you are interested in volunteering for any of our Advancement events please email [gkerley@holyfamilycs.org](mailto:gkerley@holyfamilycs.org).