

# Build the Future (BTF) Strategic Plan Update: Holy Family Catholic School

This highlights updates from our last plan summary in September. We are designing a new template to reflect targeted goals and progress that extends into a five-year view. This template will be shared with the school community in May 2026. We are thankful and blessed by the faculty, staff, students, parents, and supporters of our school who provide prayers, time, talents, and support each year.

## 1. Governance Structure and Leadership

**Objective: Enhance administrative leadership, governance efficiency, and inter-institutional collaboration.**

- The Board of Advisors openings; committee structures refined.

We currently have 2 open positions on the Board of Advisors. They must be non-parent or grandparents per our by-laws. With Fr. Tom's departure, that spot will be open until his replacement is named and appointed. We thank Fr. Tom for his 4 ½ years of service to our school.

- Explore Collaboration with St. Dominic Savio Catholic High School.

The performing arts, choral music, and athletic department collaboration initiatives are in place and will continue for the 2026-2027 school year. Reviewing options for a combined facilities and grounds department, shared financial forecasting tools, advancement department reorganization and communications department reorganization for the 2026-2027 school year.

Both school enrollment directors have collaborated on the promotion of the TEFA program to our current families and new applicants.

There will be a combined review and strategic planning meeting with the Savio Board in June 2026.

- With the appointment of our new Bishop, a meeting to present our school profile, share our current and future story, and answer any of his questions is to be scheduled, per his availability.

## 2. Financial Management & Sustainability

**Objective: Strengthen long-term financial health through robust forecasting, reporting, and endowment development.**

- The goal of a five-year financial budgeting tool has been met. This assists with the monitoring of current year and long-range needs and forecasts, starting with the 2026-2027 budget. Both HFCS and Savio are using this tool within the finance committee.
- The Matthew Pettinato Endowment Fund was established on June 23, 2025, with an initial deposit of \$230,000. The Catholic Foundation manages the endowment. Current funds sit at \$359,000. Those funds remain in the endowment and only interest can be drawn to support tuition assistance. Targeted goals and timelines, and the interest they will generate, will be set and shared in May 2026.
- The Early Childhood Program is expanding to include three-year-olds and part-day options for both three-year-olds and four-year-olds for 2026-2027. This effort is designed to offer more access, opportunities, and relationships in our school. Although our enrollment increased by more than 20 students this year, we need to open up more options for early childhood. In addition, the Preschool classes will be moved into the same building as Kindergarten. The realignment of classes for next year has been shared with all faculty and staff. Internal plans will be defined before the end of the year with the completion of the moves before the start of the 2026-2027 school year.

## 3. Advancement and Fund Development

**Objective: Support mission and sustainability through strategic fundraising and long-term giving programs.**

- “The Gratitude Report” for 2024-2025 was shared in the Fall. The annual report for this year will be updated and shared at the beginning of the 2026-2027 school year.
- “Week of Giving” was implemented in the Fall. This was the second year of this strategy, and it met and exceeded the targeted goal for the annual fund.
- The Advancement Committee began in the Fall and meets on a quarterly basis. This committee’s work focuses on reviewing and supporting the annual advancement plan, providing support for identified fundraisers, and providing feedback to the Advancement Office and President.

- The “Ways to Give” portfolio was completed to provide clarity to those interested in general, targeted, and legacy gifts to the school. It is used for individual donor discussions.

## 4. Catholic Mission, Identity, and Culture

**Objective: Cultivate a faith-centered environment emphasizing identity, community, and collaboration.**

- The CMIC committee was established and meets quarterly throughout the year. This committee’s focus is on reviewing current and upcoming themes for the year, specific projects and needs for our faith-based campus, such as The Oratory of the Holy Angels, and enhancing the relationship with our neighboring parish and other parishes in the Diocese of Austin.
- “Friends for the Journey” is this year’s theme and has been reflected throughout each month’s school-wide activities and communications.
- We added a fourth Dominican Sister to the faculty this year. Each year, we communicate our intent in relation to the number and grade levels of the Sisters. We are then informed of those assigned for the upcoming year by the Dominican Sisters, Mary Mother of the Eucharist. We will inform parents of the faculty assigned for 2026-2027 when we are notified.
- We are completing the second year of our collaborative agreement with St. Vincent de Paul for our Chaplaincy program. We will meet with the new Pastor in the future to discuss the continuation of this agreement.
- The faculty, staff, parent and student retreats have been held throughout the year. Options for 2026-2027 will be defined and shared in August 2026.

## 5. Academic Excellence

**Objective: Advance academic performance through curriculum alignment, staff development, and use of technology.**

- Math content review and professional development on instructional strategies have been implemented this year.
- MAPS assessment results are shared as they are received. HFCS is performing above the National and Diocesan averages.
- The HFCS Student Support Team continues to provide direct services to students on a written plan. We have a learning specialist for each “school within a school”

cohort, an educational assistant within each cohort, and a full-time reading specialist. They meet with the Principal, Assistant Principals, and Guidance Counselor on a regular basis to discuss the support needs of students and faculty.

- The faculty and staff attended the first Smart Families training on August 6, 2025. Parent sessions have been promoted throughout the year and collaboration with Savio has provided a comprehensive view to support families, faculty and staff in addressing screen time issues.

## 6. Student Activities and Programs

**Objective: Increase student engagement through athletics, clubs, and innovative initiatives.**

- Student participation for 2025-2026:

Fall - 208 (15 teams)

VB - 79

Cheer - 38

XC - 52

Flag - 26

Tackle 13

Winter - 97 (10 teams)

Boys basketball - 57

Girls basketball - 40

Spring - 136 (10 teams)

Soccer -63

Track - 46

Tennis - 19

Golf - 8

- “Kids’ College 2026” is updated. Information will be shared in the first week of February.
- Summer athletic camps for Middle School students will be determined and communicated with families this Spring.
- This year’s Fund a Need for the Gala on February 7, 2026, is an upgrade to the school gymnasium. Funds generated will be used to increase and update bleachers, purchase school-branded chairs for the teams, scorer’s table, scoreboards and wall mats.

## 7. Facilities, Grounds & Beautification

**Objective: Upgrade and maintain facilities to ensure safety, aesthetics, and functionality.**

- The Oratory of the Holy Angels was completed and blessed for use October 2025.
- The Middle School Library and Research Center was established in January.
- The Facilities and Grounds Committee was established and meets quarterly.
- The “Reserve Audit” of the campus facilities and grounds was completed in the Fall and is being reviewed by the facilities and finance committees. Projected needs in maintenance, repairs, and replacement will be inserted into the five-year financial forecast tool.
- A plan outline for additions and renovations will be developed in conjunction with the Savio plan for classroom spaces, athletics, and shared spaces. This plan will be shared in August 2026.

## 8. Communications and Marketing

**Objective: Boost internal and external communication via strategic planning and consistent branding.**

- Logo rebranded for 2025-2026.
- “Gratitude Report” published and sent in Fall. Will go out in Fall each year.
- Quarterly magazines sent out as scheduled.
- Communication Committee established in the Fall. Quarterly and “as needed” meetings held. Focus of this committee is to provide feedback to Communications Department and assist with branding and outreach initiatives.